



Lois J. Zachary

Lois Zachary is an internationally recognized expert on mentoring and has been cited as “one of the top 100 minds in leadership” today. You've likely seen mention of Dr. Zachary's books, or read her quotes, in *The New York Times*, *Forbes*, *The Wall Street Journal*, *US News & World Report*, *Financial Times*, *Inc. magazine*, *T&D*, *Leadership Excellence*, *The Chronicle of Higher Education*, or other business and leadership news outlets.

Her first book on mentoring, *The Mentor's Guide*, was published in 2000 and has since become the primary resource for organizations interested in promoting mentoring for leadership and learning and for mentors seeking to deepen their mentoring practice. With her best-selling books *Creating a Mentoring Culture* (2005), *The Mentee's Guide* (2009), and the 2012 revision of *The Mentor's Guide*, five new *Mentoring Excellence Pocket Toolkits*, and over 100 published articles, Dr. Zachary has created a comprehensive set of resources for promoting mentoring excellence for individuals and organizations.

Her most recently published book is *Starting Strong: A Mentoring Fable*, which she wrote with her colleague, Lory Fischler. In addition, Dr. Zachary has published a collection of poetry and reflection titled *My Mother Has the Finest Eyes*.

Dr. Zachary is president of Leadership Development Services, LLC, a Phoenix-based consulting firm that specializes in leadership and mentoring, and director of its Center for Mentoring Excellence®. Her innovative mentoring approaches and expertise in coaching leaders and their organizations in designing, implementing, and evaluating learner-centered mentoring programs have been used globally by a wide array of clients, including Fortune 500 companies, government organizations, educational, and other institutions – profit and nonprofit.

Dr. Zachary received her doctorate in adult and continuing education from Columbia University, Teachers College. She holds a Master of Arts degree from Columbia University and a Master of Science degree in education from Southern Illinois University.

She is a member of Charter 100, an organization that recognizes outstanding women of achievement and has held leadership positions on many community and national boards — including the Mentor National Team of the Chicago Public Schools, and the Advisory Council of Arizona State's University School of Global Management and Leadership. Dr. Zachary is also a member of American Society of Journalists and Authors, American Association of Adult and Continuing Educators, and the Association for Talent Development.