



Lory A. Fischler

Lory Fischler is a senior associate with Leadership Development Services, a Phoenix-based consulting firm that specializes in leadership and mentoring and the associate director of its Center for Mentoring Excellence®. She is a dynamic, insightful and seasoned professional with over twenty five years' experience in consulting, training and coaching clients from a diverse array of organizations, including Fortune 500, healthcare, manufacturing, government and nonprofit organizations.

In her role as the company's program development specialist, she partners with clients to build customized mentoring and leadership training programs. She has developed particular expertise in assisting health care leaders create robust and sustainable mentoring programs.

She is the creator of Leadership Development Services' *Workstyle Inventory*, a tool widely used by clients to promote self-understanding and team interaction. She also is the designer and facilitator of *Negotiating: Win-Win Results*, a three- day experiential workshop that has been delivered worldwide.

Lory is the co-author of *Starting Strong: A Mentoring Fable* (2014) and *The Mentee's Guide: Making Mentoring Work for You*, (2009) In addition, she has published articles on the topics of leadership and mentoring and co-produced a series of toolkits focusing on mentoring excellence.

Ms. Fischler is a graduate of Lake Erie College and studied at the University of Grenoble, Boston University and Boston State University. She worked at Motorola University as a master instructor and was the first person to receive its Instructor of the Year Award.