



CENTER FOR
MENTORING
EXCELLENCE

Motivate, Inspire and Grow Through Mentoring

Mentoring Matters

January 2015

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Welcome... 2015

It's a new year, and we want to start it off right! [Follow this link](#) to a special Twitter promotion - simply retweet and enter to win a free audio book copy of ***Starting Strong: A Mentoring Fable!***

January is National MENTORING MONTH

START 2015 STRONG

and share your mentoring resolutions and/or best practice for the new year with us. If we select your idea and share it in next month's eletter, you could win a free hard copy or one of three electronic version giveaways of [Starting Strong!](#)

[Click Here](#) to share your idea/resolution with us!

HAPPY NEW YEAR

what is your mentoring resolution for 2015?

Thank you to all our readers for your continued support throughout the years. We are entering our sixth year of publication and are excited to start 2015 with a line up of many mentoring tips, thought provoking interviews, and much more!

***Happy New Year from the
Center for Mentoring Excellence Team!***

2014 proved to be the year of interviewing interesting players in the mentoring community. As we look back and reflect on the wisdom shared, we have chosen a few of our favorite highlights.....

In [January 2014](#) we interviewed [Dr. Ellen Ensher](#). She described her model, "power mentoring." It offers an alternative to the traditional practice of being mentored by one person and offers a network of mentors that will get you to your goal quicker while at the same time making available different perspectives. To quote Ellen, "*Unlike a marriage, you are not required to be monogamous in power mentoring relationships!*"

Power mentoring might make your resolution list for 2015!

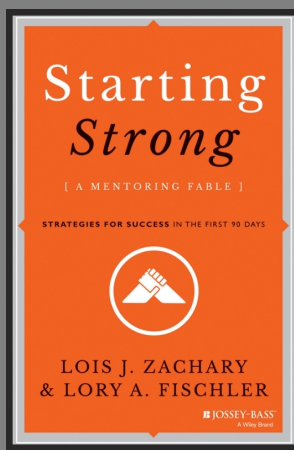
You may not always have time to read an interview, let alone an entire book, but want to grow your knowledge for mentoring. For some quick mentoring information visit our [blog](#).

In [February 2014](#), we shared [5 Quick Tips for Enhancing Your Mentoring Relationships](#).

1. Be open and honest.
2. Prepare an agenda or points for discussion and send them to your mentor in advance of your meetings.
3. Create a written mentoring agreement.
4. Identify stretch goals that will truly impact your success, and push yourself to produce discernible results.
5. Take charge of your relationship.

Why not put attending a Mentoring Conference on your bucket list for 2015?

The annual [University of New Mexico Mentoring Conference](#) is held during the fall semester brings national and international researchers and practitioners together for the purpose of sharing and disseminating mentoring best practices. With annual attendance of more than 600 participants, the conference has become the place for students, staff, and faculty to exchange ideas for knowledge creation, transfer of know how, and innovation. The program is of academic



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A Note to Our Readers:

We believe that leaders cannot be effective without a strong and ongoing commitment to mentoring excellence. This belief, our passion for mentoring excellence, and our extensive experience in the field with organizations led us to create the Center for Mentoring Excellence.

At our virtual center, www.centerformentoringexcellence.com, you will find mentoring tools and resources, expert advice and a forum for sharing best mentoring practices. We hope that you will visit us there and let us know how we can continue to help you raise the bar on mentoring in your organization.



nature and focuses on higher education.

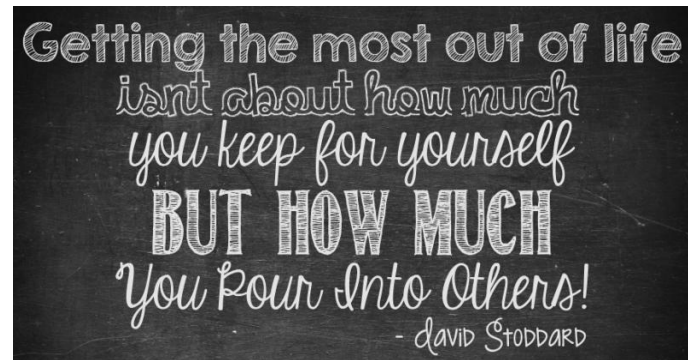
The [International Mentoring Conference](#) will be held April 22-24th, 2015 at the SanTan Elegante Conference Center at the DoubleTree by Hilton Phoenix-Gilbert. This conference is sponsored by the IMA and provides a broader forum for both researchers and practitioners. It offers a wider variety of themes and topics in the areas of program development for K-12, business/industry, government/military, and health care/human services. Additionally, the majority of participants' roles shift from research and teaching to program administration, human resources, management, and technology.

Will we see you there?

Need a quick refresher on some proven mentoring strategies for your 2015 mentoring game plan? Revisit the 12 Strategies for Mentoring Success in our [August 2014](#) eletter.

1. Don't assume you and your mentoring partner know each other just because you have worked together.
2. It is easier to reschedule a mentoring meeting when a date is already on your calendar.
3. Advance preparation will help you and your mentoring partner make better use of your mentoring time.....

Wondering how mentoring is practiced in other countries? See our [September eletter](#) where we interviewed Eric Ng, our Asia Pacific representative.



How are you celebrating National Mentoring Month?

For more mentoring interviews and information visit our [website](#), [blog](#) or [eletter archives](#) at your convenience.

