

Hi, just a reminder that you're receiving this email because you have expressed an interest in Center for Mentoring Excellence. Don't forget to add lzachary@leadservs.com to your address book so we'll be sure to land in your inbox!

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LISTENING TOPS THE LIST

EMPOWERING MENTORING SUCCESS

UNM 10TH MENTORING CONFERENCE

NYC DOE MOVING THE NEEDLE



## Listening Tops The List of Best Mentor Qualities

Listening is an essential mentoring skill and, once again, it topped our Wheelhouse Mentoring Survey list as the number one attribute of a good mentor.

Thanks to the responses of our readers (like you!) we also collected the following additional characteristics of good listeners:

1. Uses active listening.
2. Provides a safe environment for a mentee to share and take risks.
3. Demonstrates empathy.
4. Picks up on all the subtle (or not so subtle) clues to tailor appropriate responses.
5. Is nonjudgmental and has unconditional positive regard for their mentee.
6. Keeps an open mind.
7. Is truly, authentically interested in the development of their mentee.
8. Encourages mentees to come up with solutions themselves by asking probing questions.
9. Stays focused on their mentee.
10. Possesses the humility to accept that they don't know all the best ways of doing things.
11. Remains fully present in the conversation.
12. Listens and learns; doesn't just share their expertise.

## EMPOWERING MENTORING SUCCESS

### KICK-STARTING YOUR RELATIONSHIP

#### National Geographic

We had an amazing an time with National Geographic last month! Their [#NatGeoFest](#) was a great place to share mentoring tips and training.



## CULTURAL COMPETENCY IN MENTORING: STRATEGIES FOR CONNECTING ACROSS DIFFERENCE

### 10TH ANNUAL MENTORING CONFERENCE

#### University of New Mexico Mentoring Institute

There is near universal consensus that paying attention to Diversity and Inclusion is beneficial for student, staff and faculty engagement and organizational success. You won't want to miss hearing our own [Lisa Fain](#) (Oct. 23rd) at the 10th Annual UNM Mentoring Institute Conference in Albuquerque, NM October 23-27, 2017. [Click here](#) to learn more or to [register](#)

## MOVING THE NEEDLE FORWARD RAISING THE BAR ON DISTRICT MENTORING

Lois Zachary was on the road earlier this month conducting two workshops, *Moving the Needle Forward: Expert Mentor Session* and *Raising the Bar on District Mentoring* at the [New York City Board of Education](#) last month. Judi Fenton, Senior Director of Mentoring and Teacher Leadership, kicked off the workshops (bottom left). Marina Cofield, Senior Executive Director of the Office of Leadership spoke to over 70 mentoring experts in attendance the about mentoring as a core competency of educational leaders.



#### Our Mission

We are committed to promoting individual and organizational mentoring excellence. We do this by providing: mentoring training, coaching, consultation, and program evaluation. We've helped leading organizations around the globe create mentoring cultures, and we're here for you.

#### A Note to Our Readers

We believe that leaders cannot be effective without a strong and ongoing commitment to mentoring excellence. This belief, our passion for mentoring excellence, and our extensive experience in the field with organizations led us to create the Center for Mentoring Excellence.

At our virtual center, [www.centerformentoring.com](http://www.centerformentoring.com), you will find mentoring tools and resources, expert advice and a forum for sharing best mentoring practices. We hope that you will visit us there and let us know how we can continue to help you raise the bar on mentoring in your organization.

STAY CONNECTED

