

# starting strong

A WORKSHOP FOR SUCCESSFUL MENTEE AND MENTOR PARTNERSHIPS

## the **BENEFITS**

Mentoring programs offer a huge return on your organization's investment: higher rates of retention, productivity, recruitment, job satisfaction, career development and leadership competency.

## Who should participate in this workshop?

This workshop is for mentors and mentees who are beginning their mentoring relationship and those already in a mentoring program who want to strengthen their relationship.

## the **CHALLENGE**

Mentoring partners often miss the mark, never actualizing potential because they fail to develop a strong relationship or to understand what makes mentoring most successful. Organizations lack the expertise and structure to keep mentoring pairs accountable and on track.

## the **SOLUTION**

The first 90 days are critical in setting the tone, direction, energy and momentum for unleashing the power of mentoring.

**Starting Strong:**  
**What You Need to Know & Do**  
provides mentoring pairs with tools and strategies for success, and a roadmap for the first 90 days and beyond.

### *the Program:*

expert guidance to help your organization achieve mentoring excellence to foster sustainable, durable and rewarding results.

1

SETTING *the* STAGE



2

PREPARING *for the* ROLE

3

LAUNCHING  
RELATIONSHIPS



4

NEXT STEPS



The Center for Mentoring Excellence (CME) provides mentoring expertise and thought leadership for mentors, mentees and organizations across the globe. CME offers a unique blend of coaching, consulting, training and facilitation that delivers more effective mentoring outcomes and better business results.

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